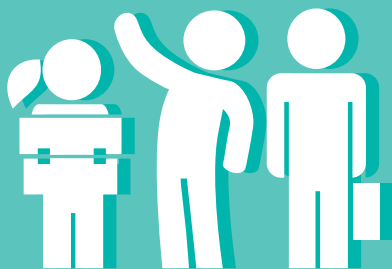



2019



ACTIVITY REPORT

# Education, Training, Employment

#WorldInCommon



**E**ducation, lifelong training and access to employment are the cornerstones of more sustainable economic and social development.

Despite the progress achieved in enrolling children in school, there remain concerns about equity, the quality of training and education systems, as well as over access to decent employment.

In 2019, France renewed its commitment to provide substantial support to the education, training and employment policies of its partners, and set ambitious objectives.

For AFD Group, 2019 was an exceptional year: the growth in the amount of assistance and political support allowed it to multiply its financing in the education-training-employment sector by 2.5 over 2018 to contribute to the achievement of the Sustainable Development Goals.

# AFD's education, training and employment strategy

AFD's work in the education, vocational training and employment sector aims to foster social cohesion and the fight against inequalities, to strengthen the resilience of vulnerable populations, boost economic development and support ecological transitions. It is built around three pillars:

1

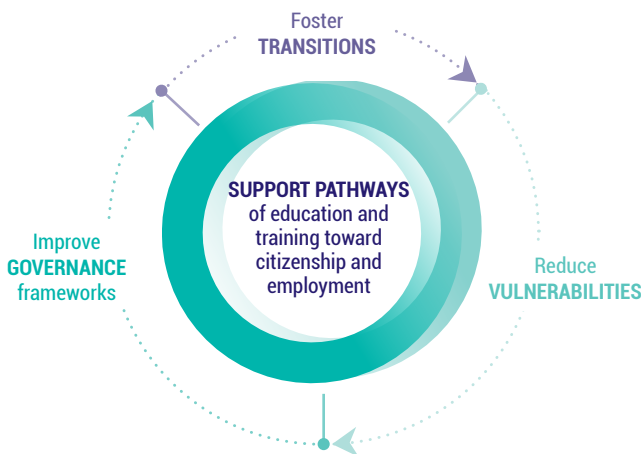
**Support basic education**, in particular lower secondary education, to develop the fundamental skills required for individuals' autonomy, with the dual priority of equity and quality.

2

**Strengthen employment-training policies** to build individuals' professional and transversal skills, and strengthen employment services and support for entrepreneurship.

3

**Support the renewal of higher education offers** and boost research and innovation capacities, with the dual priority of competitiveness and innovation.



These sectoral interventions combine the **transversal aspects** of governance, the mitigation of vulnerabilities and inequalities, and support for transitions.

The **2016-2020 strategy** has set an **activity volume objective of €1.7 BN** for the sector over the period.

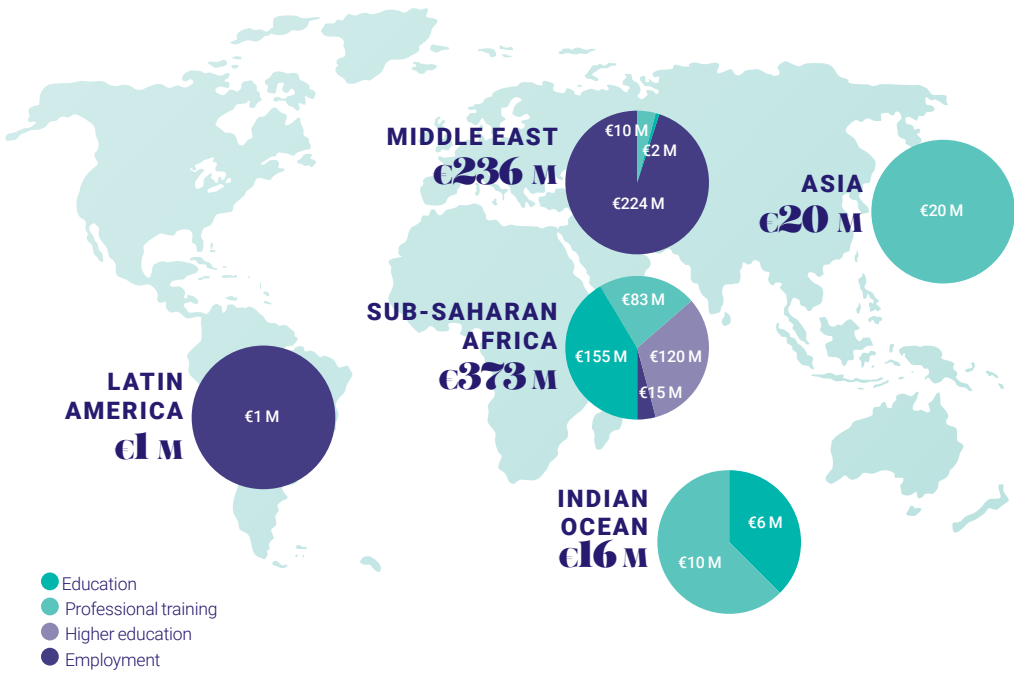


**78%**

of the objective has been reached at the end of 2019, totaling **€1.3 BN**.

# AFD's education, training and employment activity in 2019

## Breakdown by Region



**57**  
projects

of which **12** are  
multi-country regional  
projects

**€646 M**

Total of new commitments  
in 2019



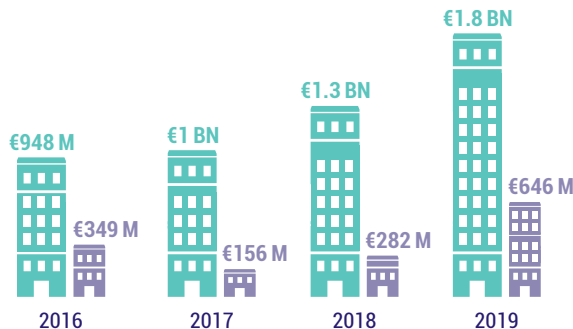
which is **5.6%**  
of the **total amount**  
committed by AFD Group  
(total of more than  
€11.5 BN)

**€230 M**

of which is concentrated on  
**priority countries** for French  
official development assistance  
(excluding multi-country  
projects), which is **35.6% of  
commitments** in the sector

## Trends since 2016

Trends in new commitments in the sector and ongoing execution of financing

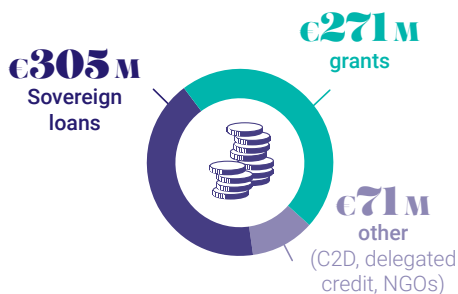


**182** projects

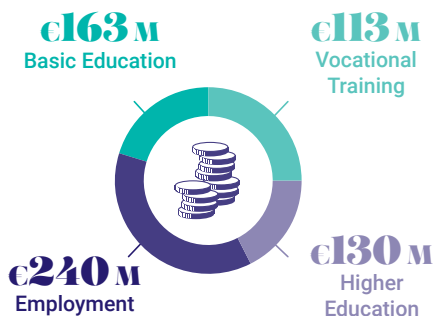
being executed in 2019  
totaling **€1.8 BN**

- Ongoing financing operations
- New commitments (new financing approved for the year in progress)

### Distribution by financial tool



### Distribution by strategic pillar



## Crises and vulnerabilities

AFD is also involved in areas characterized by multiple vulnerabilities (social, economic, security, political or climatic), where education systems are weak and job opportunities are limited and mainly informal.

In 2019, AFD mobilized €127 M in commitments in Sahel countries, of which €23 M originated from the Minka Peace and Resilience Fund.



### Africa Grant of €10 M

Notably, it has financed a **support project in the Lake Chad region (ADELAC)** to create favorable conditions for the overall development of children from birth to the end of primary school.

# Basic Education

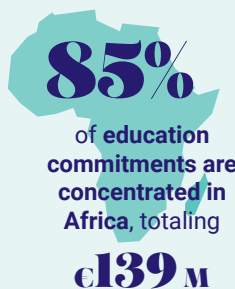
AFD supports the universalization of access to basic education, particularly in lower secondary school, and the improvement of the quality of teaching-learning approaches. We principally support countries' national policies, particularly in least developed countries (LDCs). We prioritize encouraging the enrollment of girls and the most vulnerable populations, the professionalization of teachers and the effectiveness of managing education systems.



**18**  
projects



**€163 M**  
committed in  
the sub-sector



## Distribution by financial tool

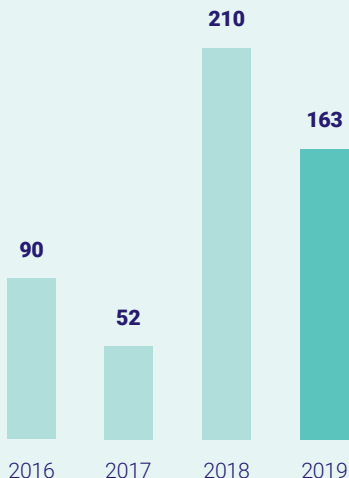
**€144 M**  
in grants

**€19 M**  
in transferred funds  
from the Global  
Partnership for  
Education (GPE)



## Trends since 2016

commitments in €M



# Impacts of ongoing financing operations

Thanks to programs financed by AFD:

**1,626,000**

children, of whom  
765,000 are girls,  
are enrolled in  
**primary school**

53%



47%



**1,172,000**

children are completing  
**primary school**



**813,000**

children, of whom  
402,000 are girls,  
are enrolled in **lower  
secondary school**

51%



49%



## Project Focus



### Ten-year education program (ProDEG)

**Guinea** Grant of €61.5 M, of which €34 M is a delegation from the GPE

AFD, along with the Global Partnership for Education (GPE) and UNICEF, supports the Guinean education policy for the success of youths in their learning and training, in a context of growing school populations and deteriorating education conditions.

AFD in 2019 mobilized financing of €27.5 M and prepared to manage the GPE contribution (€34 M) to the Education Sector Common Fund for 2020. This fund aims at improving equity, reducing enrollment disparities, improving educational performance, fostering access to professional employment and to higher education, and strengthening the governance of the Guinean education system.

# Vocational Training

AFD supports the development of diversified training offers, which encourage lifelong learning and responds to the needs of the labor market. AFD also supports the design and leadership of global training strategies, particularly for agriculture and rural training, and the pairing of economic actors with the governance of vocational training systems.



**15**  
projects



**€113 M**  
committed in  
the sub-sector

## Intellectual production

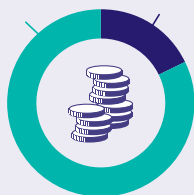
In 2019, AFD financed or participated in carrying out several works on vocational training:

- a technical note on the training needs of the energy sector;
- a methodology note on agricultural and rural training;
- a technical note on professional organizations and training;
- a technical note on vocational training, apprenticeship and professionalization.

## Distribution by financial tool

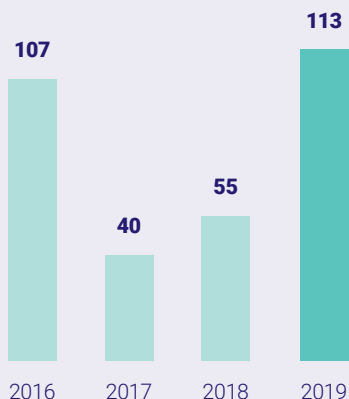
**€93 M**  
in grants

**€20 M**  
in sovereign  
loans



## Trends since 2016

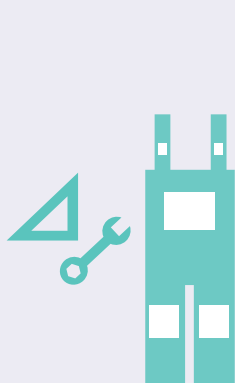
commitments in €M





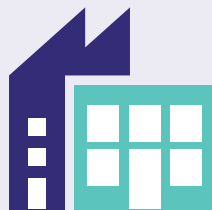
# Impacts of ongoing financing operations

Thanks to programs financed by AFD:



**124,000**

**beneficiaries** of  
vocational and  
technical training



**42,000**

**places created**  
at supported  
sites



## Project Focus

### Support for vocational training

**Madagascar** Grant of €15.7 M



Since 2012, AFD has been working to strengthen the vocational training offer through several financing programs, in order to support priority sectors for the Malagasy economy (construction, ICT, tourism, hotels and catering) as well as national employment and training policies. These projects have helped renovate seven construction industry centers (to improve the training of 680 youths, from the Certificate of Professional Competence to the master's level). They have contributed to the creation of the Graduate School for Information Technologies (200 youths in 2 years) and provided support for a network of hotel-catering schools. The projects have also allowed for the creation of the Malagasy Fund for Vocational Training as well as technical assistance for the Ministry responsible for Technical Education and Vocational Training.

# Higher Education

AFD supports equitable access to quality higher education, which is also a driver of innovation. Its objectives are to strengthen capacities of absorption in the sector, to improve the professionalization of training offers, to foster the digital transformation and to support the continuity between higher education, research, innovation and entrepreneurship.



**13**  
projects



**€130 M**  
committed in  
this sub-sector



The financing committed  
in 2019 has been multiplied

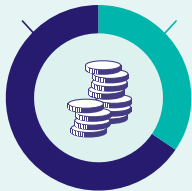
**x 3.7**

compared to the average  
of the three preceding years

## Distribution by financial tool

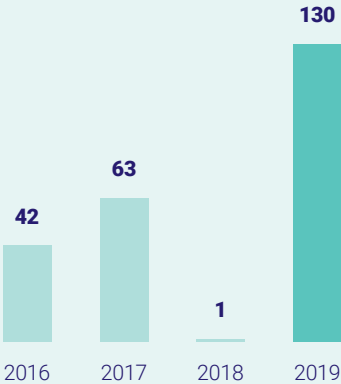
**€85 M**  
in grants

**€45 M**  
in sovereign  
loans



## Trends since 2016

commitments in €M



# Impacts of ongoing financing operations

Thanks to programs financed by AFD:



92

(cumulatively)  
higher education  
establishments  
supported,

of which **74**  
were **new** in 2019



67

(cumulatively)  
higher education  
establishments supported  
by AFD with a science and  
technology cooperation  
program with France,

of which **52**  
were **new** in 2019



## Projects Focus

### Africa

#### ACE Impact

Loans of €36 M, €10 M and €18.7 M

The African Centers of Excellence (ACE) project, cofinanced with the World Bank, aims to support the development of sectors of excellence in African higher education and research establishments, around issues of economic and social development. It supports the development of centers of excellence in 12 West and Central African and Sahel countries with 17 centers in Nigeria, 3 in Benin and 4 in Côte d'Ivoire.



### PARTNER

Grant of €6 M

To strengthen the partnership dimension of ACE Impact, AFD is financing the PARTNER regional program, implemented by the IRD, to facilitate networking and the collaboration between the excellence centers selected based on 4 themes: health, mines and the environment, digital technologies and water management.

# Employment

AFD supports the development of labor market policies, access to employment and entrepreneurship for individuals, especially women, the improvement of job quality and the employability of the most vulnerable people. AFD Group, through its subsidiary Proparco, also supports private sector job creation as well as the reinforcement of companies' financial systems and the regulatory environment and social protection<sup>1</sup>.



**11**  
projects



**€240 M**  
committed in  
the sub-sector



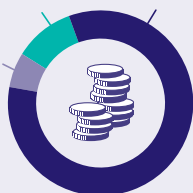
**98%** of commitments  
in the sub-sector of employment  
aim to **empower women**  
**economically** for an amount  
totaling **€235 M**  
(76% DAC1 and 22% DAC2)<sup>2</sup>

## Distribution by financial tool

**€25 M**  
in grants

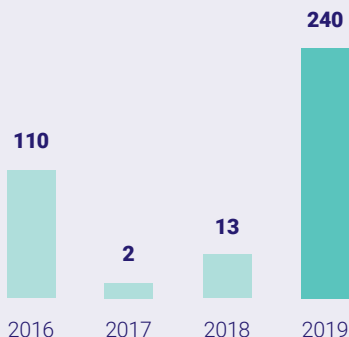
**€200 M**  
in sovereign  
loans

**€15 M**  
in transferred  
funds



## Trends since 2016

commitments in €M



<sup>1</sup> The figures presented here exclusively concern employment operations of AFD's EDU division.

<sup>2</sup> DAC 0 Project: the project does not aim to reduce gender inequalities.

DAC 1 Project: gender equality is an important objective of the project but is not the main purpose of its execution.

DAC 2 Project: gender equality is the main objective of the project.

# Impacts of ongoing financing operations

Thanks to programs financed by AFD:



## 2,500

**individual beneficiaries**  
of employment services  
and programs (excluding  
entrepreneurship)



## 400

**beneficiary enterprises**  
for support in recruitment,  
consolidation of job quality  
or gender sensitivity



## 1,100

**individuals supported**  
in their **company start-up**  
or **self-employment**  
procedures



## Project Focus

**Support program for the economic integration  
of youths**

**Morocco**

**Loan of €150 M and European Union delegated grant of €15 M**



This program supports the operationalization of the national job promotion policy of the Kingdom of Morocco and the implementation of regional job plans in three regions. It aims to foster access to economic opportunities for youths through the improvement of their employability, boosting entrepreneurship (by financing and supporting young entrepreneurs) and supporting job promotion measures and initiatives, as well as the strengthening and networking of regional actors (public, private and association) in order to foster synergies between them.

# Our gender and climate change commitments



## Gender

Contribution of education, vocational training and employment projects to gender equality

**Objective: 70% of the volume of commitments in the sector**



## Project Focus

**Strengthening gender equality in access to economic opportunities**



### Albania

**Loan of €50 M and grant of €1.5 M**

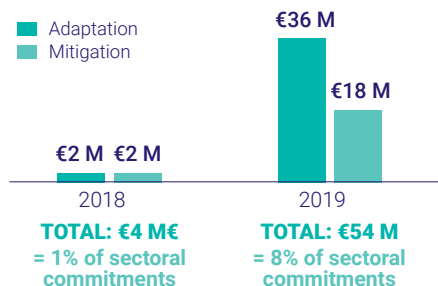
This program aims to support and promote more inclusive and equitable growth in Albania. It fosters the inclusion of women in the world of work and enterprises but also seeks to decrease the size of the informal economy and address the precariousness of women confronting underemployment.



## Climate

Contribution of education, vocational training and employment projects to the mitigation and adaptation to climate change

**Objective: 5% of the volume of sectoral commitments**



## Project Focus

**Development of continuous training in the forest and wood products sector (ADEFAC)**



### Central Africa

**Grant of €5 M**

ADEFAC is a regional program aiming to implement a sustainable continuous training initiative in the forest and wood products sector in the Congo Basin. It also aims to develop local markets for processed, sustainable and traceable products through across a range of SMEs and microenterprises.

# Partnerships

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**In the scope of its partnership approach, AFD received €34 M in delegated funds from two partners in 2019:**



## **The Global Partnership for Education:**

Since 2013, AFD has been selected as a Grant Agent to receive and manage GPE funds for the financing of the education and training policies in Burkina Faso, Burundi, Senegal and Guinea. Funds for the preparation of new GPE programs were committed in 2019.

## **European Union:**

Thanks to a delegation of €15 M from the European Union, AFD is financing an economic integration support program for youths in Morocco (totaling €150 M), moreover providing technical expertise to improve employability, entrepreneurship, and the convergence of employment policies.

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**AFD has also financed several technical partnerships with:**

### **The European Institute of Cooperation and Development (IECD),**

in the context of a Second-Chance Education Program in Mediterranean countries.

### **The Africa Gender Innovation Lab (GIL),**

a World Bank initiative, in order to better integrate women's economic empowerment objectives into AFD interventions.

### **The International Labour Organization (ILO),**

to organize the May 2019 conference "Decent Work: a World Democratic Issue. Exactly 100 years after the creation of the ILO, How to forge new partnerships?".



## **The APPRENDRE program: a partnership support initiative based on exchange and co-construction to serve teachers**

**Total grant of €20 M**

The APPRENDRE program aims to support the Education Ministries of 26 French-speaking countries for the professional development of teachers in order to respond to their students' learning difficulties. For that, it seeks to create a community of actors (practitioners, education executives, academics and researchers) and to mobilize francophone expertise.

## For a world in common

The Agence Française de Développement Group (AFD) implements French policy for international development and solidarity. The Group includes AFD, which is responsible for financing the public sector and NGOs, Proparco, which finances the private sector and soon Expertise France, a technical cooperation agency. Together we finance, support and accelerate transitions toward a more coherent and resilient world.

With our partners we build shared solutions, with and for populations of the Global South. Our teams are engaged in more than 4,000 projects in the field, in the French overseas departments and territories, in 115 countries, and in crisis-afflicted regions, for common goods – the climate, biodiversity, peace, gender equality, education and health. We thus contribute to the commitment by France and the French people to the Sustainable Development Goals. For a world in common.



**[www.afd.fr](http://www.afd.fr) - Twitter @AFD\_en - Facebook AFDOfficiel - LinkedIn**

5, rue Roland-Barthes - 75598 Paris cedex 12 - France - tél : +33 1 53 44 31 31