

ACTIVITY REPORT

# Education Training Employment

2022

# AFD's action across the educational spectrum

Lifelong learning and skills acquisition (SDG 4) and access to employment (SDG 8) are the cornerstones of more just and more sustainable economic and social development. **AFD operates across the entire educational spectrum:** primary and secondary education, higher education, vocational training, integration into the labor market and entrepreneurship.

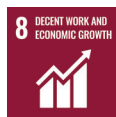


## €4.8 BN

committed since 2000

## Its financing aims to:

**1** Promote quality education and training programs and access to decent jobs



**2** Help build more sustainable and just economic models through skills and employment



**3** Strengthen the resilience of people and education systems in the face of crises and breakdowns



AFD's action in the education sector mainly focuses on Africa, the priority target with about 82% of its financing. It is also stepping up its activity in the French Overseas Territories, as well as in emerging countries in Africa, Latin America and Asia where the objective is to promote the social dimension of the just transition (such as in training in green professions and professional retraining, for instance).

# Expected outcomes

The Covid-19 crisis has had a major effect on the education sector and jeopardizes the advances made in school enrollment, especially of girls, as well as skills development for young people entering the labor force. **This is why education requires massive global investment now more than ever.**

**€629 M**  
of new commitments in 2022

**Our impact through the financing committed by AFD in 2022:**

**400 000**

**students**

of whom 47% are girls, enrolled in primary and middle school



**41 000**

**individuals**

benefiting from employment services and programs

**2 million beneficiaries**

Nearly  
of vocational and technical training



**100 000**

**individuals**

benefiting from entrepreneurship support

**18**  
**higher education institutions supported**



**350 companies**

receiving support for recruitment, job-quality improvement, and gender-equality measures

## Our contribution to gender and climate issues



**90 %**

of financing contributes to reducing gender inequalities.

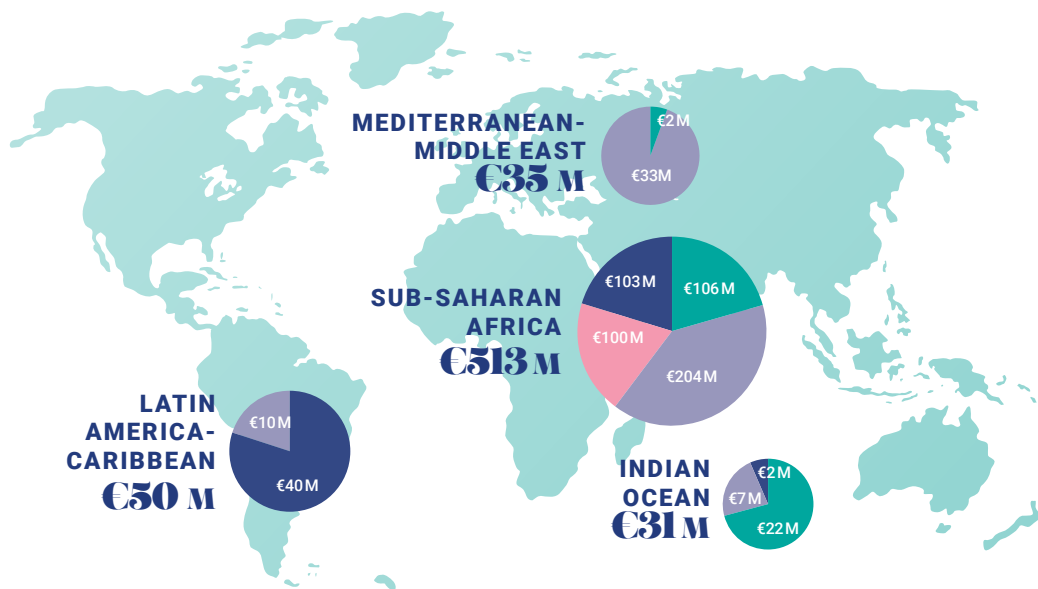


**33 %**

of financing contributes to climate change adaptation and mitigation.

# AFD's education-training-employment activity in 2022

## Breakdown by region



● Education ● Vocational training ● Employment ● Higher education



**€629 M**

(30 projects)

committed in 2022, or about 5% of the Group's total commitments



**€181 M**

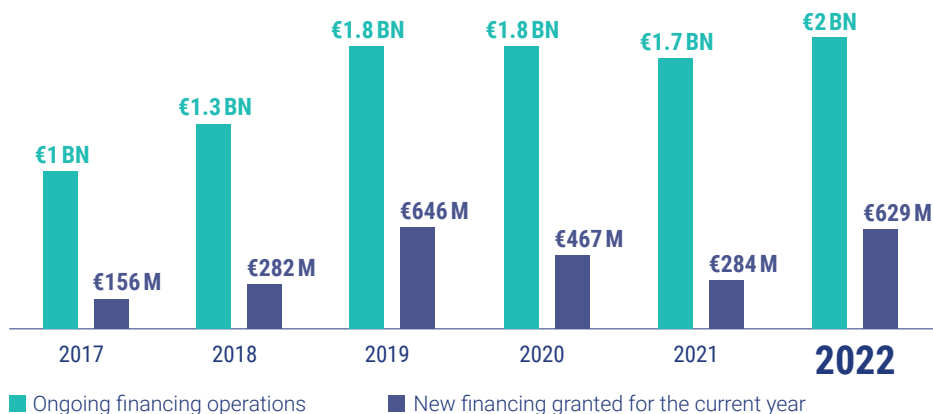
focused on fragile countries (excl. multi-country projects), or 29% of commitments in the sector

**€58 M**

delegated, including €48 M by the European Union, €8 M by Canada and €2 M by Luxembourg

## Trend since 2017

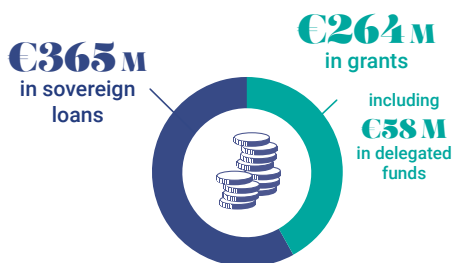
Trend in new commitments in the sector and financing in progress



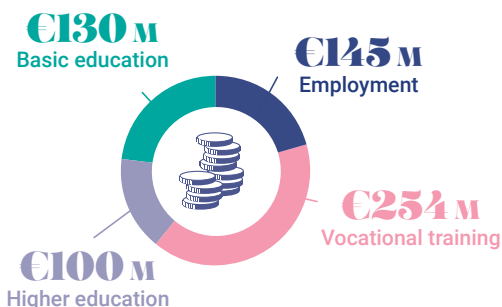
**231**  
projects

in progress in 2022,  
amounting to **€2 BN**

## Breakdown by financial tool



## Breakdown by sub-sector



# Basic education

AFD works to make access to basic education universal, especially for secondary school, and promotes improvement in the quality of teaching and learning. We support our partner countries' national policies, especially in the least developed countries, with emphasis on the enrollment of girls and the most vulnerable populations. We also focus on the professionalization of teachers and on effective management of education systems.

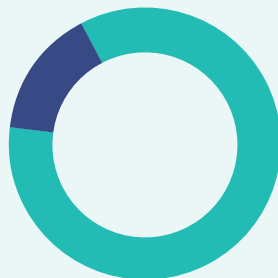


**€130 M**  
committed in  
the sub-sector

## Breakdown by financial tool

**20 M€**  
in sovereign loans

**110 M€**  
in grants, including  
€40 M from the EU and  
€2 M from Canada



## Improving learning for youth empowerment



**Tchad** €40 M, including €28 M of funds delegated by the European Union

The project will improve the quality of and access to education for children in Chad, especially for girls, through the construction of schools, teacher training and awareness raising among communities. Special attention is paid to primary school completion and the transition to middle school, a key transfer and often a marker of inequalities. In this respect, educational support, the renovation of learning spaces, the construction of latrines and canteens, and awareness-raising on menstrual hygiene play a crucial role in retention. Capacity building is also planned for the Ministry of Education.

# Vocational training

AFD works to develop diversified training opportunities that promote lifelong learning and respond to the needs of the labor market. We support the design and implementation of comprehensive training strategies. These strategies involve socio-economic operators and aim to empower vulnerable people, especially women. Special attention is paid to developing the skills needed for the environmental transition and for professions in the healthcare and energy sectors.

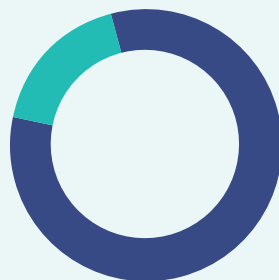


**€254 M**  
committed in  
the sub-sector

## Breakdown by financial tool

**€45 M**  
in grants

**€209 M**  
in sovereign loans



## Supporting technical training and employment



**Rwanda** €42 M in loans and grants, including €6 M delegated by the Luxembourg Development Cooperation Agency (LuxDev)

Rwanda wishes to strengthen its technical education and vocational training system to cope with the massive influx of young people onto the labor market. To support this ambition, in 2020, AFD financed a first vocational training project (After I) implemented with Expertise France. The After II project aims to scale up the activity with four new schools. The objective is to increase the number of places, modernize and create training programs, and develop links with the private sector and youth entrepreneurship.

# Higher education and scientific research

AFD promotes equitable access to higher education of good quality that leads to professionalization and boosts innovation. Our goals are to a) enhance the sustainability and governance of higher education and scientific research; b) improve the quality of the training available and make it more relevant; and c) support the continuity between higher education, research, innovation and entrepreneurship.



**€100 M**  
committed in  
the sub-sector

## Breakdown by financial tool

**€11 M**  
in grants

**€89 M**  
in sovereign loans



## Logements étudiants durables et abordables

**Nigeria** €30 M sovereign loan

The project will address the lack of decent student housing on or nearby university campuses. It will contribute to stimulating investments in student residence programs by real estate developers, respecting ambitious standards in terms of social inclusion, environmental compliance, energy efficiency, and the quality of rental management.

The project targets a capacity of 18,500 beds for 20 universities in 17 Nigerian states. Its innovation lies in its ambition of using public-private partnerships, involving both private developers and universities.





# Employment

AFD promotes the development of active labor market policies, access to employment and entrepreneurship, especially for women and vulnerable people, and improvement in job quality. Its action is consistent with the support that AFD Group provides to the job-creating private sector, the strengthening of financial systems and the regulatory environment of companies, and social protection.



**€145 M**  
committed in  
the sub-sector

## Breakdown by financial tool

**€98 M**  
in grants

**€47 M**  
in sovereign loans



## Promoting the vocational and civic integration of young people

**Côte d'Ivoire** €78.7 M grant (C2D)

AFD is continuing to help the Côte d'Ivoire Youth Employment Agency structure and strengthen the provision of "decentralized" services. The objective is to get local operators more involved in the implementation of training and employment programs adapted to the profiles of young people and local realities. The project will also contribute to structuring public policy on voluntary work targeting all young people, from the most vulnerable to students. More than 81,000 people will benefit.



# Working for gender equality



The education of girls and women is an important tool for individual development and the transition of societies towards sustainable and just economic models. AFD's action in the education, training, higher education and employment sectors actively contributes to the fight against gender inequality and to women's empowerment.

## AFD takes action at the following levels:

### 1 Societal

- Deconstruction of social norms identified as barriers to the schooling and empowerment of girls and women
- Support for civil society organizations working to reduce inequalities in and through education
- Support for entrepreneurship and self-employment

### 2 Legislative and political

- Gender mainstreaming in public policies
- Increasing citizen participation via the acquisition of social-emotional skills through education and sport
- Improving access to healthcare and taking greater account of specific needs, especially for adolescent girls

### 3 The school environment and educational resources

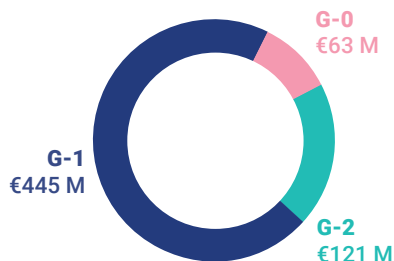
- Improving girls' learning and their access to science and technology courses
- Training and awareness-raising for teaching staff
- Support for the careers of women teachers and managerial staff
- Construction and rehabilitation of schools

### 4 Girls/women and their families

- Construction of educational, civic and professional pathways taking gender-specific needs into account
- Support for poverty reduction programs with activities to promote school enrollment and/or prevent drop-outs (including cash transfers and menstrual hygiene kits)



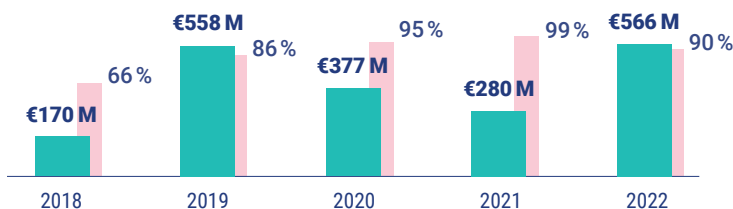
## Contribution of projects in education, vocational training and employment to gender equality in 2022



### The OECD Development Assistance Committee (DAC) gender equality scoring system

- G-0: Gender equality is not targeted by the project
- G-1: Gender equality is a significant objective of the project
- G-2: Gender equality is the principal objective of the project

## Trend in financing for gender equality (G-1 and G-2 projects)



## Solidarity Fund for Girls' Education

**Multi-country** €10 M grant



Through the Support Fund for Feminist Organizations (FSOF), the program will finance feminist civil society organizations (CSOs) in seven countries (Burkina Faso, Cameroon, Democratic Republic of the Congo, Ethiopia, Jordan, Lebanon and Nigeria). The aim is to promote the education and empowerment of marginalized girls through sustainable local approaches. The program has two objectives: build the organizational capacity of feminist CSOs to help them transform gender-related social norms that hold back the education of adolescent girls and strengthen the influence and advocacy capacity of these CSOs among decision-makers.

# Supporting the ecological transition

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AFD's action in educational actively contributes to the Group's commitments to combat climate change and preserve biodiversity. AFD promotes environmental transitions to ensure that they are as fair as possible, providing opportunities and decent jobs.

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## Our lines of action:



**Help develop virtuous climate and biodiversity-friendly behavior** by addressing issues related to the environmental transition in education systems.

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**Support the environmental transition by integrating a social component:** help the people most affected by the switch away from fossil fuels find another job and improve social welfare systems.

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**Develop skills for the implementation of the environmental transition in all economic sectors:** support for research and innovation to make activities greener and create green jobs.

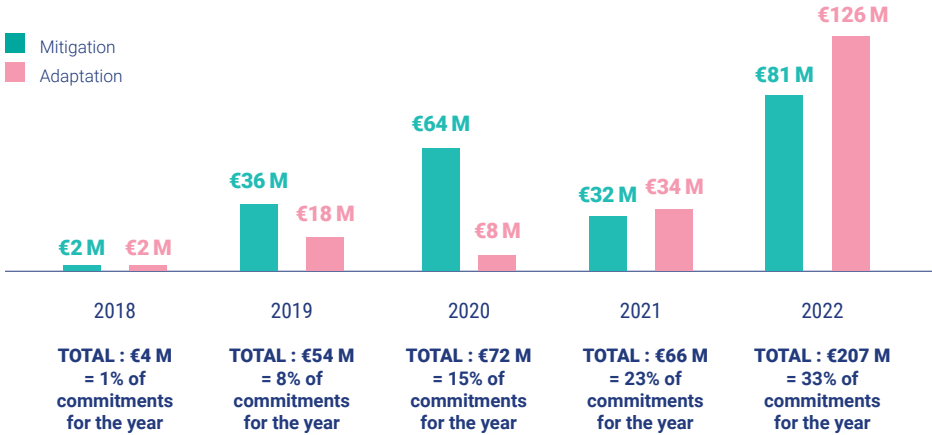
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**Develop sustainable, environmentally-friendly and energy-efficient infrastructure.**



## Contribution of projects to climate change mitigation and adaptation



## A “Green jobs and gender” public policy loan



**Ecuador** \$50 M loan and €350,000 grant (technical assistance)

AFD is assisting the Government of Ecuador with the development of a sustainable employment policy. This financing targets access to the labor market for women and green job creation. The objective is to promote employment in green sectors and support discussions about providing training services for professions that contribute to the country's decarbonization process. AFD is focusing on the inclusion of the most vulnerable people, especially women, by developing a pilot program for green jobs in the agriculture sector.

# Building sustainable educational infrastructure

To address the challenges of growth in mass education and improving reception and management conditions, AFD includes major infrastructure components in its financing to build or rehabilitate buildings for educational or similar purposes.



**of infrastructure financing,**  
or 52% of commitments in the sector in 2022



AFD Group pays careful attention to the environmental and social impact of this infrastructure: local building techniques and materials are used wherever possible and energy efficiency in buildings is a priority. The construction of local schools in rural areas is a strong focus of the Group's action to ensure access to quality education for all, especially for girls.



## Improving the school environment

**Comoros** €2 M grant

To offer a better learning environment to Comorian students, and with a focus on sustainable development, AFD is financing the renovation and extension of 45 primary, middle and high schools on the country's three islands. The works include the use of local materials, the bioclimatic renovation of the buildings, the development of water, sanitation and hygiene services, sustainable buildings requiring low maintenance, and the development of outdoor spaces to promote sports.





## With the Global Partnership for Education (GPE)

To improve the effectiveness of education systems, AFD promotes alignment with national procedures and the harmonization of Official Development Assistance with other technical and financial partners. Delegating €322 million in five countries (Burkina Faso, Burundi, Guinea, Niger and Senegal), AFD is the third largest body vested with funds delegated by the GPE. In 2022, AFD was entrusted with a new mandate in the Democratic Republic of the Congo.

## With the International Labor Organization (ILO)

AFD encourages the integration of issues related to the environmental transition in its operations. A strategic dialogue and common advocacy have been conducted with the ILO since 2022 to promote an integrated vision of public policies for social protection, employment and the climate. This ambition is embodied in the Global Accelerator on Jobs and Social Protection, a mechanism created by the ILO to promote and support this approach.

## Expertise France and the Cap Compétences expertise platform

An expertise facility financed by AFD and implemented by Expertise France, Cap Compétences assists with the design and implementation of projects in the vocational training sector. The facility has built a network of more than 50 experts readily available in a number of countries, especially in Africa. Since 2020, Cap Compétences has carried out more than 20 services in 11 countries. A second phase will start in 2023 and will extend the scope of action to higher education, focusing on the development of skills needed for the just environmental transition.

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## Towards a World in Common

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Agence Française de Développement (AFD) contributes the implementation of France's policy on international development and solidarity. Through its financing of NGOs and the public sector, as well as its research and publications, AFD supports and accelerates transitions towards a fairer, more resilient world. It also provides training in sustainable development (at AFD Campus) and other awareness-raising activities in France.

With our partners, we are building shared solutions with and for the people of the Global South. Our teams are at work on more than 4,000 projects in the field, in the French Overseas Departments and Territories, in 115 countries and in regions in crisis. We strive to protect global public goods – promoting a stable climate, biodiversity and peace, as well as gender equality, education and healthcare. In this way, we contribute to the commitment of France and the French people to achieve the Sustainable Development Goals (SDGs). Towards a world in common.



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