



RÉPUBLIQUE
FRANÇAISE

*Liberté
Égalité
Fraternité*



Gender equality

OUR ACTIVITY

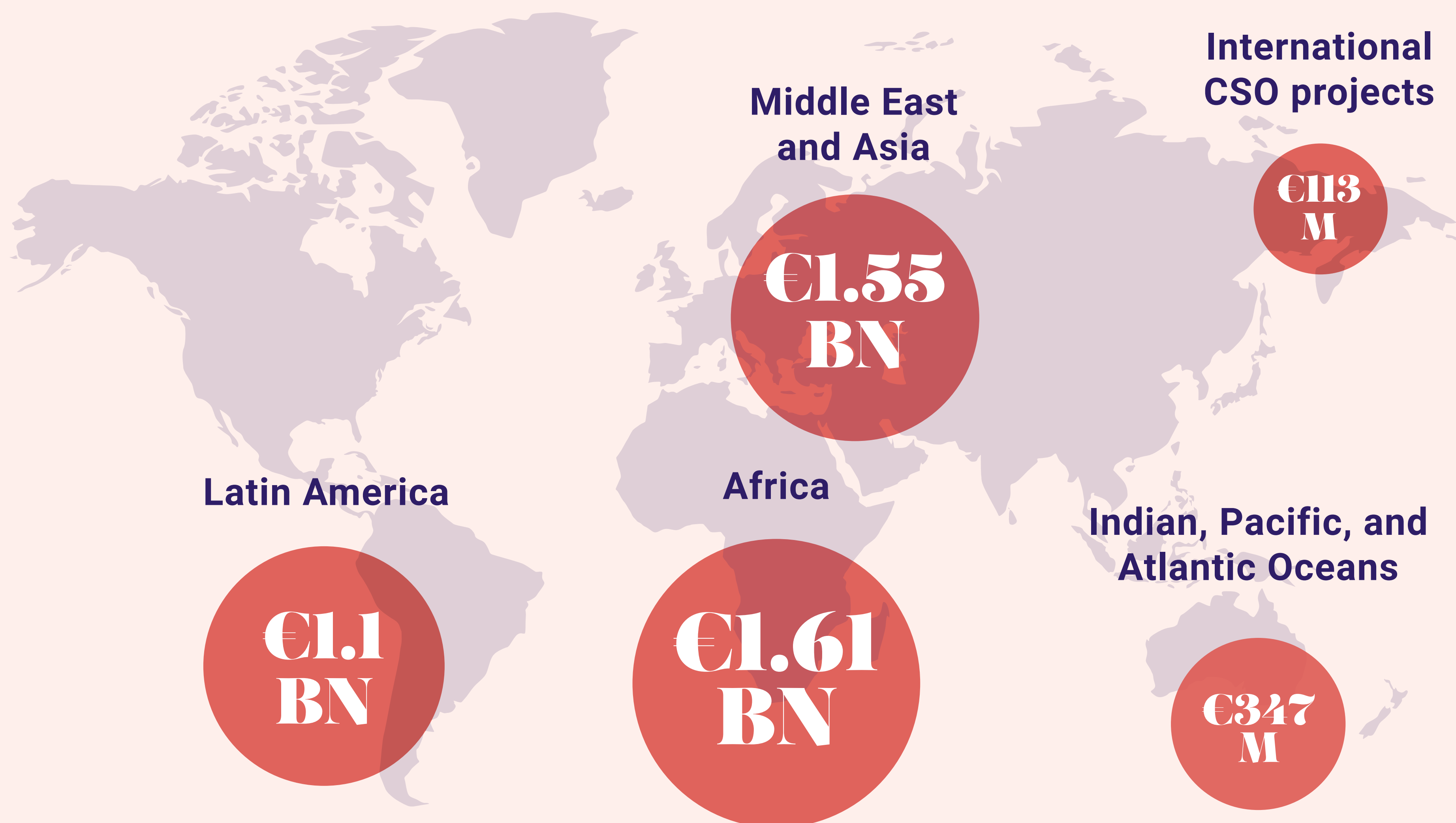
2023

DAC G1 and G2 projects*

50%

of financing committed to gender equality in 2023, with 330 projects totaling €4.7 BN

Breakdown by region



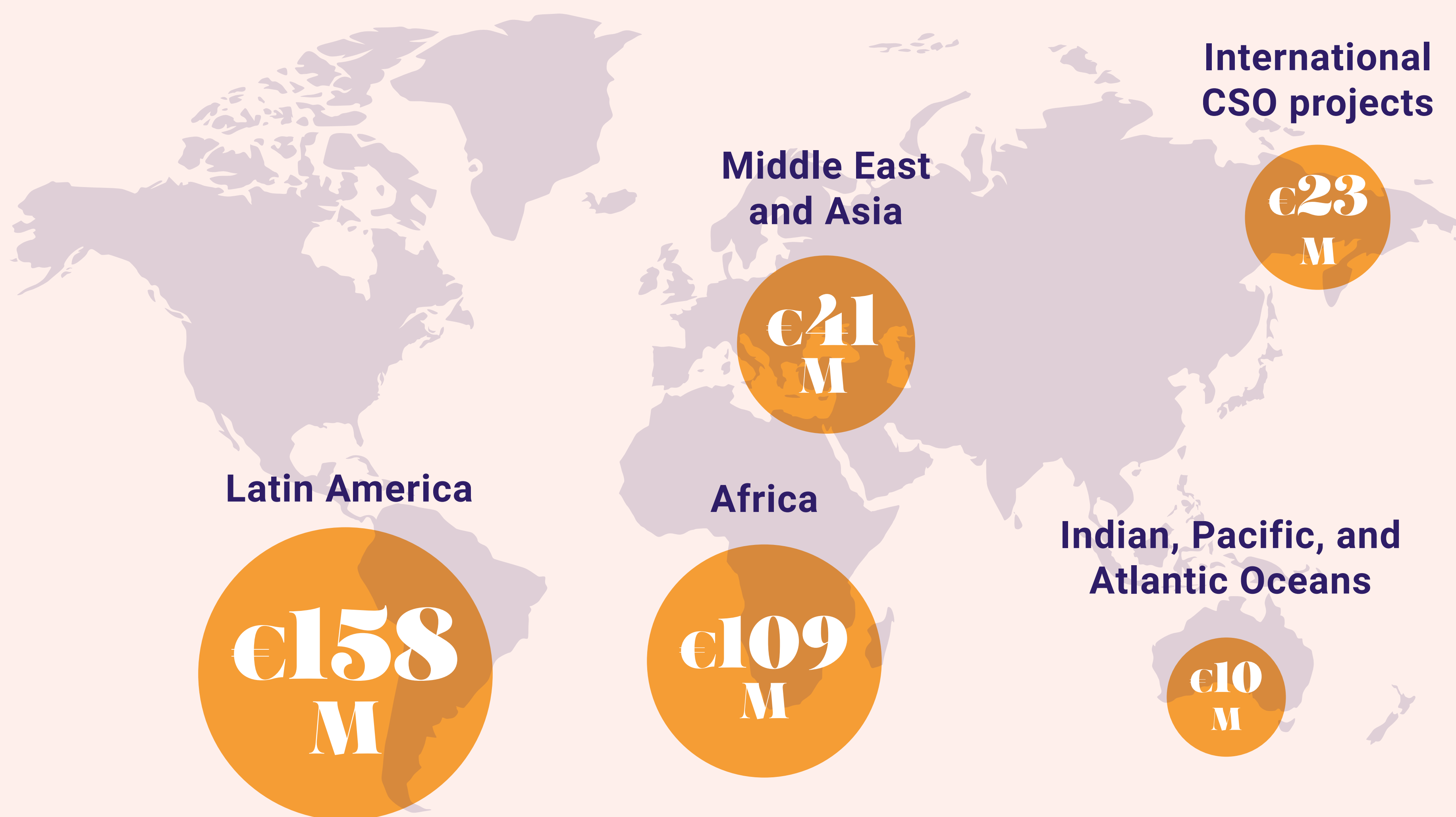
* According to the OECD marking system

DAC G2 projects

€341 M committed to projects with the promotion of gender equality as a main objective (G2 projects)

13% of these projects are funded through grants

Breakdown by region



In 2023, AFD continued to finance projects aimed at improving the physical, economic, and political empowerment of women and girls, and to transform practices for greater gender equality in environmental and climate policies.

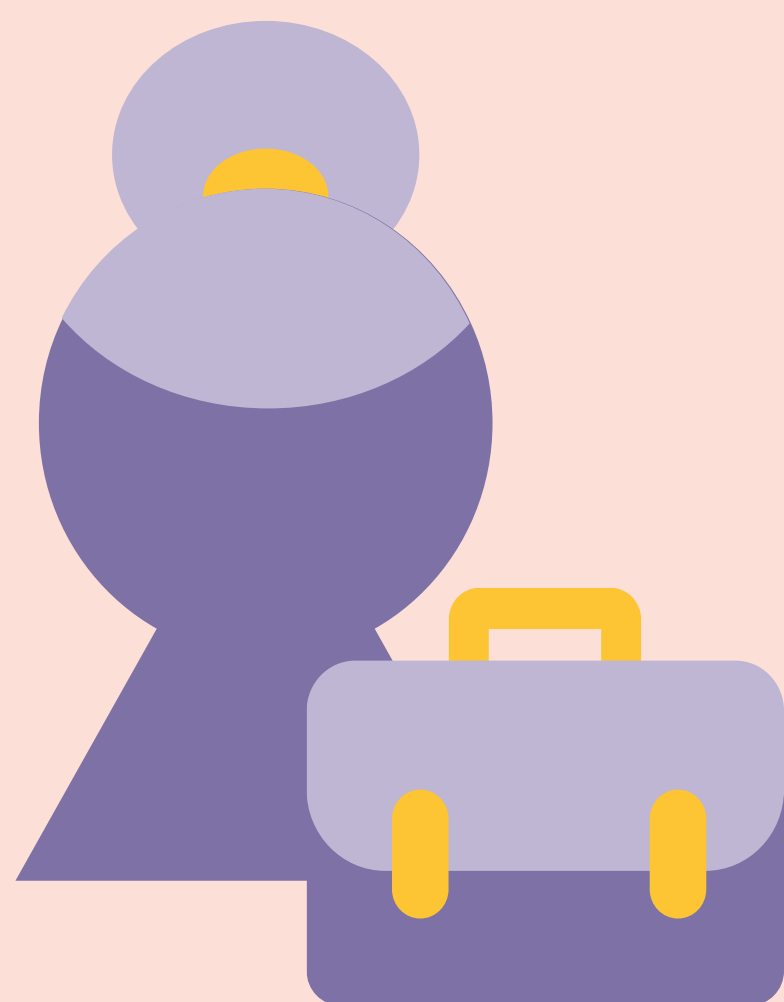
Focus on the Support Fund for Feminist Organizations (FSOF)

The FSOF is jointly managed by the French Ministry for Europe and Foreign Affairs and AFD

€45 M was allocated by AFD as part of this Fund in 2023, through:



Financing for 14 projects to bolster local feminist organizations operating in Africa, Asia, and Latin America (total commitment of €25 M)



Two new calls for projects for intermediated funds*:

- **Jobs and economic empowerment for women** (€10 M) in Benin, Guinea, Togo, Morocco, Bolivia, Ecuador, Dominican Republic, Bangladesh, Pakistan, and Sri Lanka
- **Menstrual health and hygiene** (€10 M) in Benin, Cameroon, Côte d'Ivoire, Guinea, Nigeria, Pakistan, Philippines, Haiti, Dominican Republic, and Ethiopia.

* Intermediated financing requires the involvement of an intermediary.

In 2023, special focus was put on the economic empowerment of women and on the protection and inclusion of LGBTQIA+ people

Grant

Benin €15 M

Equité II: Reducing gender inequalities in sexual and reproductive health

Loan

Nigeria €50 M

Support for women's entrepreneurship and economic empowerment

Grant

Albania and Kosovo €400 K

Promoting respect, inclusion, dignity, and equality for LGBTQIA+ people

Expertise France and Proparco gender equality commitments in 2023



Expertise France systematically mainstreams gender in all its actions, to achieve sustainable and transformational impact. In 2023, **68% of signed contracts**, representing **€424 M and 79 projects**, were recorded as DAC G1 and G2. Among these projects, 21 (representing a total of **€100 M**), were specifically identified as G2.



Proparco, AFD Group's subsidiary dealing with the private sector, devotes one of the three pillars of its 2023-2027 strategy to reducing inequalities, including gender inequality. Its objective is to reach **€1.9 BN in qualified financing for the 2X Challenge** over the 2023-2025 period. In 2023, **31 projects** qualified under the 2X Challenge for a total of **€675 M**.

AFD works adamantly to eliminate violence against women, and it is working to increase the number of women in its teams at headquarters and in its field offices

In 2023:



50.1%

of our managers
are women



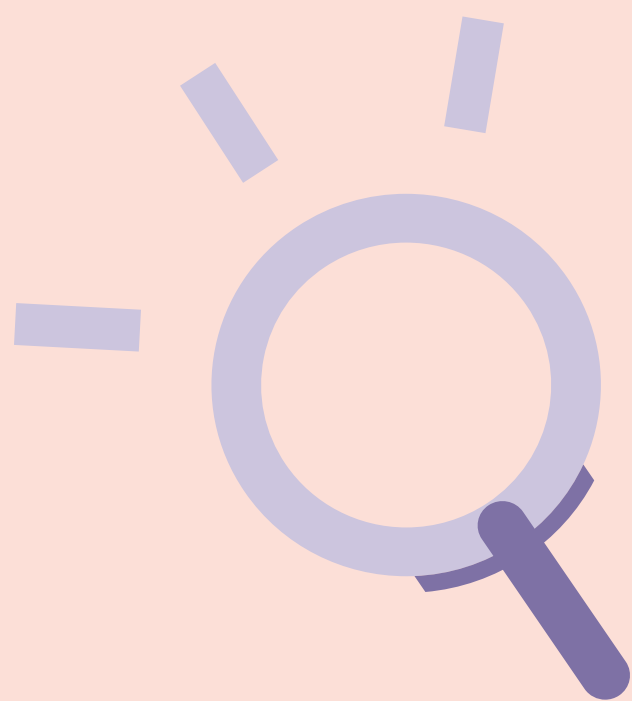
54.1%

of management positions
at our headquarters
are held by women



41.1%

of management positions
in our field offices
are held by women



- The “*Monde en Communes*” (world in common) professional network created to fight against the glass ceiling and gender-based discrimination
- The #StOpE Sexism Commitment Charter signed
- E-learning course on the prevention of gender-based and sexual violence at the workplace, available to all AFD personnel